



## Job Description

<b>Job title</b>	<b>Rescue Equipment (RTC) and Vehicle Support Technician</b>
<b>Post number</b>	<b>331800517</b>
<b>Grade</b>	<b>H</b>

### Overall purpose of the job

*Please write one or two sentences about why the job exists. Focus on the achievement of the key end results of the job.*

To service and maintain all Northamptonshire Fire and Rescue Service (NFRS) frontline firefighting equipment in accordance with legal compliance and best practise in addition to providing the vehicle workshops technical support with vehicle modifications, fabrication and mechanical repairs.

To supply and fit for purpose firefighting equipment that meets legal compliance 24/7, 365 days a year to ensure that maximum availability is achieved across the county allowing firefighters and NFRS to provide an emergency service to members of the public within the county.

### Main accountabilities

*Please list the accountabilities in descending order of priority. Please include 6-9 accountabilities.*

Main accountabilities	
1.	To be responsible and accountable for ensuring all operational fleet equipment is maintained to the highest industry standards in accordance with legal compliance, Health and Safety, manufacturers and best practice guidance so that operational staff have fit for purpose, safe and legally compliant equipment to allow them to carry out emergency support across the county.
2.	To maintain and sustain all service maintenance records manually and electronically using various types of Equipment/Fleet management systems, to ensure legal compliance is achieved.
3.	To be responsible for determining and managing own workloads to include routine work and defect repairs via information received from the Equipment/Fleet management data systems.
4.	To be responsible for producing job cards for all aspects of equipment maintenance and to ensure that all monthly service targets are met.
5.	To be the competent person in the service for any equipment failures, near misses or any equipment failures involved in the Reporting of Infectious Diseases and Dangerous Occurrences (RIDDOR) incidents to the Health and Safety Executive (HSE). The post holder will work with all stakeholders in order to provide a full report on equipment failures.
6.	To be accountable for managing all service equipment stock levels including forecasting, submitting orders, receiving deliveries, stock allocations and annual



	stock take audits. This is to ensure the service obtains best value for money at all times in conjunction with reducing down times.
7.	To actively support the workshops with the preparation of new replacement vehicles before issue, carrying out modifications and fabrication work as necessary And with the decommissioning of vehicles before disposal.
8.	To actively engage with Senior Managers during the course of a project and communicate with them on project issues to ensure the project is delivered on time and benefits realised.
9.	To be responsible for identifying potential preventative maintenance issues with regards to safety critical repairs needed on equipment, identifying recurring defects and trends to feedback to line management, manufacturers and any other stakeholders. This is to ensure that actions can be taken to prevent re-occurrence and therefore improving equipment reliability, safety to the end user and cost savings.
10.	Due to the wide scope of knowledge required to maintain multiply types of equipment the post holder must attend numerous manufacturer courses to maintain competence.
11.	To demonstrate awareness/understanding of equal opportunities and other people's behavioural, physical, social and welfare needs.

**Safeguarding commitment** *(include for roles involving work with children/vulnerable adults)*

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.



## Person Specification

### Qualifications, knowledge, skills and experience

Minimum level of qualifications required for this job

Qualifications required	Subject	Essential/Desirable
NVQ level 3 Fabrication and welding experience / training or equivalent	Certificate in Engineering Motor Vehicles Studies	Essential
Personal Protective Equipment (PPE) Competent person	PPE Inspection and Legislation	Essential
Driving licence	Category B	Essential
CETOP/BFPA Level 3 or equivalent	Industrial Hydraulics	Desirable

Minimum levels of knowledge, skills and experience required for this job

Identify	Describe	Essential/Desirable
<b>Knowledge</b>		
To have an in depth knowledge of hydraulic equipment inspection and maintenance procedures	Must have in depth knowledge of the maintenance and repair of hydraulic equipment in conjunction with knowledge of associated risks.	Essential
Safety Critical equipment maintenance + inspection procedures	Must have in depth knowledge of looking after safety critical equipment + inspections procedures and be able to demonstrate it	Essential
Safe working knowledge of repairing small petrol engines	Must have in depth knowledge of servicing and repairing small petrol engines.	Essential
In depth knowledge of PPE	Must have in depth knowledge of PPE inspection and legislation.	Essential
Knowledge of fire service equipment	Ideally has knowledge and understanding of fire service associated equipment.	Desirable
Welding and fabrication	Must have in depth knowledge of how to fabricate and weld.	Essential
Health and safety	Must have knowledge of Health and Safety within the workplace.	Essential
<b>Skills</b>		
Ability to work on own initiative	Must be able to work on own initiative without supervision.	Essential
Computer usage	Must be competent with Microsoft office and IT database systems.	Essential



Ability to understand manufacturer guidance	Must be able to follow and understand manufacturer drawings and instructions.	Essential
Good inter-personal skills	Must be able to follow and understand manufacturer drawings and instructions.	Essential
<b>Experience</b> (give an idea of the type and level of experience required do not specify years of experience)		
Extensive experience with hydraulics	Must have full working experience of how to repair hydraulically operated equipment.	Essential
Welding and Fabrication	Must have proven experience with fabrication and welding.	Essential

Mechanical repairs	Working experience with the service and repair of small petrol engines.	Essential
PPE inspection	Working experience with the inspection, maintenance and legislation of PPE.	Essential
Third Party Contractors	Must have experience in communicating and working with third party contractors.	Essential
Equipment/Fleet management database	Working experience with bespoke equipment/fleet database systems.	Desirable

<b>Equal opportunities</b>	Ability to demonstrate awareness/understanding of equal opportunities and other people's behaviour, physical, social and welfare needs	Essential
----------------------------	--	-----------

**Disclosure level**

What disclosure level is required for this post?	None	Standard
	Enhanced	Enhanced with barred list checks

**Work type**

What work type does this role fit into?	Fixed	Flexible
	Field	Home