



Job Description

Job title	Wholetime Duty System (WDS) Firefighter
Post number	Various
Grade	Firefighter starting from £23,366 up to £31,144 per annum

Overall purpose of the job

To protect and save people and property from fire and other hazards in the most competent and effective manner to the highest possible standard of care and quality.

Main accountabilities

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1.	Emergencies: <ul style="list-style-type: none"> To respond immediately and safely to all emergency calls and requests for assistance Deal with emergencies as directed and work effectively and efficiently as a member of a disciplined team Minimise distress and suffering, including giving first aid care
2.	Dealing with people: <ul style="list-style-type: none"> To establish and maintain the confidence of members of the public Maintain links within the community To be sensitive to the needs of others with regard to fairness and dignity issues
3.	Community safety: <ul style="list-style-type: none"> To give safety, wellbeing advice and guidance to people when requested Work to help educate members of the community in the risks and hazards of fire and other emergencies To assist in Service initiatives, programmes and strategies to reduce emergency calls
4.	Health and Safety: <ul style="list-style-type: none"> To recognise health and safety issues at work and deal with them to minimise or eliminate the degree of hazard or risk Ensure personal safety and that of others at all times
5.	Personal fitness and hygiene: <ul style="list-style-type: none"> To maintain a level of physical and medical fitness necessary to carry out the duties of a firefighter To maintain personal appearance, hygiene and cleanliness of uniform in keeping with a disciplined service
6.	Equipment: <ul style="list-style-type: none"> To maintain all firefighting and emergency equipment in a state of readiness, including cleaning, repairing and testing as required to approved standards and procedures
7.	Local geography: <ul style="list-style-type: none"> To know the local streets, roads and buildings situated within the fire station response area To be aware of the risks, possible hazards and water supplies to be found within the fire station area

8.	<p>Administration:</p> <ul style="list-style-type: none"> • To complete basic paperwork and routine administration, including recording of information • To use information technology as required and in accordance with the Data Protection Act 2018 and General Data Protection Regulation (GDPR) 2018 □ To keep personal records up to date
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Main accountabilities	
9.	<p>Training:</p> <ul style="list-style-type: none"> • To take part in a continuous training programme by attending lectures, exercises, practice drill sessions and other forms of training to maintain competence levels □ Attend training courses as directed
10.	<p>Fire Authority:</p> <ul style="list-style-type: none"> • To undertake any other duties commensurate with the level of responsibility and expertise as may be required by the Chief Fire Officer • To adhere to the policies and procedures of the Service

Safeguarding commitment

We are committed to safeguarding and promoting the welfare of children and young people/vulnerable adults. We require you to understand and demonstrate this commitment.

Our commitment to you

We are fully committed to meeting our duties to matters of equality as set out in current legislation. These requirements and standards have been set to ensure that individuals are safe at work, for their own protection and that of others.

If you have a disability and feel that you are able to meet the essential requirements of a firefighter but the assessment process prevents you from fully demonstrating your abilities, reasonable adjustments to the process will be considered. You will be required to provide evidence to support any adjustment request.



Person Specification

Criteria required for this job which needs to be covered within the Supporting Statement of the application form.

Must live within County of Northamptonshire	Essential
Be 18 years old by 31 st December 2019	Essential
Full driving license	Essential
Be eligible to work in the UK	Essential
Be able to communicate vital information with clarity	Essential
Be able to work under pressure and stressful situations	Essential
Demonstrate ability to work as part of a team	Essential
Must be physical fit and able to pass fitness test	Essential